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OFFICE OF MEDICAL SERVICES
SELECTION PROCESSING DIVISION

PROGRESS, OBJECTIVES, PROGRAM PLANS AND RESOURCE REQUIREMENTS

FY 1972 - 1976

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SPD/OMS

PROGRESS, OBJECTIVES, PROGRAM PLANS AND RESOURCE REQUIREMENTS

FY 1972 - 1976

I. SUMMARY OF PROGRAM PROGRESS, TRENDS AND PROBLEMS

A. Progress

There are no changes from last year's program submission concerning the fiscal year 1971 - 1975.

SPD's primary objective is its continued development of the Agency's Medical Selection Program.

The conversion of contractual laboratory services (3 positions) and nursing services (1 position) to full time staff employees has been accomplished.

A second physician, assigned on an interim basis, has strengthened the Division's activities.

The x-ray fluoroscopy unit has been installed which will improve and augment selection diagnostic capabilities.

A problem area - the failure of transferring O/P and O/SY activities relating to Selection from Headquarters to the Rosslyn complex. This has impeded realistic scheduling of applicants.

There are no discernable trends or changes in SPD's Program Plans at this time. The development of the newly authorized SPD (with its responsibilities of establishing a Selection Review Board, publishing a Selection guideline for recruiters and improving Selection diagnostic capabilities) is an ambitious undertaking and when accomplished will be of benefit to the Agency.

B. Objectives

The same general objectives presented for fiscal year 1971 - 1975 period, will be undertaken for fiscal year 1972 - 1976.

C. Program Plans

1. Approach

a) SPD will continue the further development of the Agency's medical selection program by:

- 1) Establishing "in house" consultant capability (Radiology, Pathology, Cardiology)

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- 2) Continuing and fostering the close working relationship established between SPD and Recruitment Personnel
- 3) Developing a Medical Standards Guidebook
- 4) Establishing an OMS "Selection Review Board"
- b) SPD's responsibility for Dependent Medical Processing will be further enhanced by:
 - 1) Establishing and maintaining an overseas orientation seminar program for dependents
- c) SPD's responsibility for Health Services in the Rosslyn area merits continuing development thru visits with Agency offices in the interests of occupational health.

2. Coordination, Joint Planning and Requirements

No Changes

3. Risks and Uncertainties

Any further reductions in Agency employment requirements will effect SPD workloads and functions.

4. Alternatives Considered

Drastic or continued decreasing workloads in new employee selection processing will serve as reason for reassessment and redirection of SPD's professional activities. If such is not feasible, termination of SPD's activities in Rosslyn must be considered with a return of SPD personnel to OMS Headquarters.

5. Resources Required and Changes

Summary of resources required, and changes to achieve the objectives of SPD's program by year is as follows (a one per cent annual increase in personnel costs has been included):

<u>FY</u>	<u>POSITIONS</u>	<u>FUNDS</u>	<u>CHANGES</u>
1972			-
1973			-
1974			-
1975			-
1976			-

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